

Mission Action Plan 2026-29



St Andrew's Brighton

It is God's mission, and our action plan.

The future of the Anglican Church in Brighton
depends on all of us –

- all our parishioners, including Parish Council members & the Churchwardens
- our office & clergy staff
- our choir, music staff & lay clerks
- our schools

to work consistently to achieve the goals set out

in this Mission Action plan

to the glory of God in this parish of

St Andrew's Brighton

To make the Word of God fully known in Bayside Melbourne through worship in the liberal catholic Anglican tradition, cherishing word and sacrament, embedded in:

- liturgy, prayer and music of the highest quality, worshipping God in the beauty of holiness and with all our senses: heart, soul, mind and strength
- scriptural teaching that challenges and encourages our understanding through the Holy Spirit
- our care for people, our schools and our community.

We are committed to experiencing and expressing God's love in worship, fellowship, action and service. We are the chapel church for Firbank and Brighton Grammar Schools, and St Mary's Pre-school.

St Andrew's is an inclusive Anglican parish community bringing together people of all ages, gender, race, place of birth, identity & sexuality, who can join in happily with our congregations.

Achieving the highest standard of worship through the liturgy & preaching and in the music of our choral worship and musical offerings in worship & in concert performances; inviting the community to join with us in these activities.

Encouraging and expanding our Chinese ministry, connecting broadly with the Chinese community in Bayside

Recognising that St Mary's Pre-school is integral to our future - more visible integrating of St Mary's, St Andrew's and Horsely Court residents, into our St Andrew's community

Connecting with people outside our worship community and age demographic to increase their participation in our church community

Establishing a strong financial foundation for our Parish into the future.

Resources

Funding parish renewal

- support lay clerk choir rebuilding
- financially resource concerts
- widely publicise our choral services and all concerts at St Andrew's on-line & by hard copy.
- encourage schools to make use of our church and facilities

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- connect through various WeChat groups
 - English Conversation classes
 - weekly Chinese morning prayer service
 - use of translation headphones at our main choral services

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- Regular contact with and invitations to specific activities for St Mary's staff and parents, our residents at both St Andrew's & Horsley Courts.
 - Interaction with St Mary's kids at their on-site functions and an additional service/activity on our site

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- Inaugurate a new youth service & ministries for parish, school & community youth; new BGS school eucharist service for senior students
 - Resource and update MAP to follow '*The Shared Journey*' (back page)
 - Foster a culture of engagement through concerts, Parish Council Op Shop visitors, and the Farmers' Market BBQ.

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- work towards accumulating \$3million in reserves
 - preserve our relationships with, and increase our engagement with both Firbank and Brighton Grammar schools
 - fund new 0.5 FTE Lay Minister for young adults

Key enablers

This is our MAP

- strive to attain our **giving targets** for each budget year, encouraging the use of direct deposits to ensure regular and realistic contributions to the mission of God's church in this place.
- **accumulate** \$3million in reserves for building maintenance and replacements
- seek, so far as available funds permit, to ensure that the parish **plant and equipment** are commensurate with, and well maintained to, the standard expected of facilities in our location for the comfort and enjoyment of parishioners & guests
- maximise ministry & mission **resources** while minimising all costs incurred by the parish
- preserve, so far as possible, **bequests** for future maintenance and mission
- maximise the return on parish **investments and facilities** to fund ministry, maintenance, and mission

This booklet moves from seeing the harvest and naming the step of faith, through the emerging vision and strategy, to local response, shared discernment and action.

The shared journey

The ten-year journey begins where Jesus begins: with compassion for the people and communities God loves. At its heart is an invitation to every disciple, leader, church and ministry to take a next faithful step towards renewal in their local context.

10. **Bring the whole ecosystem together**
Many parts, one shared journey.



1. **See the harvest**
Jesus sees the crowds with compassion.



2. **Name the step of faith**
The harvest is plentiful, and the workers are few.



3. **Stand firmly on our foundations**
Christ, prayer, health and sending.



7. **Watch for the signs of renewal**
Healthy and fruitful churches, younger people everywhere, trusted and safe, diverse and together.



5. **Look towards 2036**
A ten-year horizon for renewal.



6. **Build the engine of renewal**
Disciples formed, leaders raised, churches renewed and planted.



8. **Honour what we have heard**
Prayer, listening, data and discernment shaping the shared journey.



9. **Move from vision to action**
Practical commitments that help renewal begin well.



12. **Continue discerning together**
Pray, test, strengthen and refine the draft.



11. **Make it local**
Add up, not add on.
Alignment, not uniformity.
Next faithful steps.



13. **Pray and go**
The harvest belongs to God.
The Church belongs to Christ.
The Spirit gives life. We are called to pray and to act.